

# HSEQ POLICY

We are strongly committed to health, safety and the environment towards our employees, contractors and the communities in which we operate. We strive for customer satisfaction through continuous improvement of our products and services.

We will achieve this by adhering to the following principles:

## LAWS AND REGULATIONS

Comply with applicable laws, regulations and standards. In doing so, we consider the needs of our stakeholders and the environment in which we operate.

## SAFE AND HEALTHY WORKPLACE

Provide a safe and healthy workplace and protect the environment by preventing or minimizing the chance of incidents or unsafe conditions. We are continuously identifying, analyzing and evaluating risks, hazards and environmental aspects, in order to manage them effectively through elimination or mitigation.

## EXCELLENT

Achieve excellent performance in a safe and responsible manner by participation and consultation of employees in the development and implementation of the HSEQ processes. We hold our employees and contractors accountable for adhering to Staatsolie's core values, policies and procedures.

## OPTIMIZING PROCESSES

Continuously improve our HSEQ performance and management systems by optimizing processes, services and product quality. We achieve set objectives and identify opportunities through process monitoring, periodic evaluations and planned actions.

## TRAINING

Ensure that every employee and contractor is well trained and competent to perform his/her work, as required by the Staatsolie HSEQ management system.

June 2023

**Annand Jagesar**



**Managing Director**

